

About Us



UMBC's Accessibility & Disability Services (ADS) department is committed to ensuring equitable access, opportunity, and full participation for all UMBC community members with disabilities. We advance equity by removing barriers, promoting inclusive practices, and supporting the implementation of universal design across campus. Through education, training, accommodation coordination, and advocacy, we strive to create a welcoming and supportive environment where all students, faculty, staff, and visitors with disabilities can fully engage and thrive. We serve as a resource and partner to foster inclusive excellence and to ensure that the ADA and Section 504 of the Rehabilitation Act are upheld.

Contact Us



- **Location:** Math/Psychology Building Room 212
- **Phone:** 410-455-2459
- **Fax:** 410-455-1028
- **Email:** disAbility@umbc.edu
- **Websites:**
accessibility.umbc.edu and
sds.umbc.edu (Student Website)



Accessible
Routes Map

Accessibility

& Disability Services (ADS)



ACCESS



INCLUSION



OPPORTUNITY



EMPOWERMENT

Registration Steps



For Students:

Students with disabilities are not required to register with SDS unless they wish to utilize accommodations. Please note that faculty are not expected to provide academic accommodations without prior notification from SDS.

- To begin, please visit the Student Disability Services website at sds.umbc.edu.
- Under the Accommodation Information for SDS Students menu tab, select "Getting Started with SDS."
- Next, select the Student Disability Services online request form. Complete the request form and attach your disability documentation.
- Students will be contacted for an initial appointment with a disability specialist within two weeks of completing the request.

For Employee/Faculty/Staff

Accommodation Requests:

Please visit the Office of Accessibility and Disability Services (ADS) website at accessibility.umbc.edu, and click the "Accommodation" menu tab for more information.

Meet Our Team



- **Michael Canale**, canale@umbc.edu, SDS Assistant Director, Sensory Disability Coordinator
- **Cassie Kilroy Thompson**, mthomps2@umbc.edu, Assistant Director, SDS Operations
- **Erin Minnigh**, eminigh@umbc.edu, SDS Administrative Assistant
- **Sunny Urizar (Warden)**, swarden1@umbc.edu, SDS Program & Testing Manager
- **Emily Won**, emilywon@umbc.edu, SDS Disability & Accessibility Specialist
- **Tori Jakpa**, tjakpa@umbc.edu, SDS Assistive Technology & Accessibility Specialist
- **Jason Cummings**, jasonc3@umbc.edu, SDS Graduate Assistant
- **Tawny L. McManus**, tmcmanus@umbc.edu, Assistant Vice President, ADS
- **Stephanie Lazarus**, slazar@umbc.edu, ADA Coordinator & Accessibility Manager, Employee Accommodations, ADS